

A New Year of Purpose, Possibility, and Service **Cobi Tittle**



*Cobi Tittle,
NAPE President*

As we step into a new year, I am reminded of the extraordinary resilience, dedication, and heart that define our profession. The turning of the calendar is more than a symbolic moment, it is an invitation to embrace new beginnings, renew our commitment to the people we serve, and reimagine what is possible in the field of community supervision. Each year brings its own challenges, but it also brings opportunities. Opportunities to innovate, strengthen partnerships, elevate the standards of our work, to lead with clarity and compassion, and most importantly, to continue transforming lives and communities.

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I want to extend my deepest gratitude to each of you for your unwavering commitment to this mission and for your continued membership. NAPE exists because of leaders like you who believe in the value of community supervision, who invest in professional excellence, and who understand that our work is ultimately about people, not processes. Community supervision is one of the most impactful components of the justice system. It is where accountability meets opportunity, where structure meets support, and where individuals are given the chance to rebuild their lives with dignity. Every day, probation executives across the country make decisions that ripple outward and are capable of strengthening families, improving public safety, and fostering hope. Good leadership listens, models integrity, and insists on fairness and humanity. We must lead with the belief that compassion is not a weakness, but a strategic strength. When we lead with empathy, we create environments where staff feel supported, individuals feel seen, and where meaningful change becomes possible.

May we enter this new year with open minds, steady hands, and compassionate hearts. May our leadership bring light to those we serve, strength to our teams, hope to our communities, and may our collective efforts guide us toward justice, restoration, and peace.

Curious about AI?

Join our webinar to learn how you can use AI in Probation **TODAY!**

AI will **transform** the work probation officers do - **improving** outcomes and **reducing** officer burnout. You can be a part of leading this change!

Tyler Douglas has **8 years** of experience building AI platforms. He'll teach you how to build an **AI assistant** for **probation Officers**.

Build Case Plans

AI helps officers build deeply personalized case plans in minutes - not hours.

Auto Case Notes

Officers talk to their clients, AI automatically produces case notes.

Create Any Report

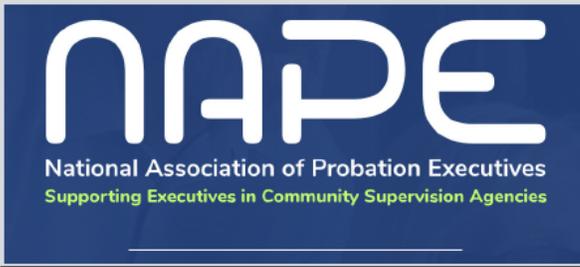
Let AI write your reports so you can spend more time helping clients.

Want to learn how your agency can start using AI today?

Join our webinar January 13th at 11:00am PST.

Practical Use Cases of AI in Probation
Tuesday, January 13, 2026 · 11:00am – 12:00pm
Time zone: PST America/Los Angeles

Meeting link can be found at the end of the newsletter!



January 2026

Newsletter

Join NAPE in December or January

50% OFF MEMBERSHIP*

NAPE
National Association of Probation Executives
Supporting Executives in Community Supervision Agencies

**Start Your Resolution Early!
Join The National Association
of Probation Executives**

www.napehome.org

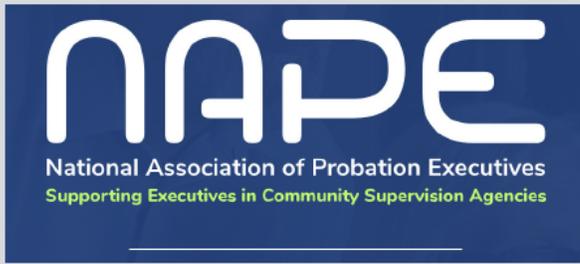
*for new regular memberships. Offer valid thru January 31, 2026

Share with your colleagues! The National Association of Probation Executives (NAPE) is offering a limited-time 50% discount on new Regular Memberships for the months of December and January. If you've been considering joining, this is an opportunity to connect with statewide leaders, strengthen your professional network, and support the advancement of the probation field. NAPE is a professional organization representing the chief executive officers of local, county, state, and federal probation agencies.

This offer applies to new regular memberships only. A Regular Membership must be employed full-time in an executive capacity by a probation agency or association. They must have at least two levels of professional staff under their supervision or be defined as executives by the director or chief probation officer of the agency.

Use promo code NEW50 to take advantage of this reduced rate and join today!

Membership details and applications are available on NAPE's website at www.napehome.org (linked at the end of the newsletter)



January 2026

Newsletter



Thank you to each of NAPE's Corporate sponsors!

We invite members to share information about NAPE with other community supervision executives to help expand our Network and strengthen our opportunities, data, and expertise. Affordable individual, retired, organizational, and corporate NAPE membership options are available and can be purchased or renewed at napehome.org.

Contact NAPE

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(936) 294-1706

NAPE – Correctional Management Institute
George J. Beto Criminal Justice Center
Sam Houston State University
Huntsville, TX 77341-2296

NAPE is dedicated to enhancing the professionalism and effectiveness in the community corrections field by creating a national network for executives bringing about positive change in the field, and making available a pool of experts in the community corrections management, program development, training, and research. Learn more at napehome.org.

Mailing address:
National Association of Probation Executives
Sam Houston State University
Huntsville, TX 77340, USA

Newsletter Links:

Practical Use Cases of AI in Probation

Tuesday, January 13, 2026 · 11:00am – 12:00pm

Time zone: America/Los Angeles

Google Meet joining info

Video call link: <https://meet.google.com/pxr-pmyj-mqp>

Or dial: (US) +1 316-302-5791 PIN: 610 816 738#

More phone numbers: <https://tel.meet/pxr-pmyj-mqp?pin=5244563153644>

www.napehome.org